

Evaluation of Futures for All IntoTech programme

Privacy Notice for Pupils and their Parents/Carers

1 Why are we collecting this data?

Futures for All (formerly known as Speakers for Schools (SfS)) are working with the National Foundation for Educational Research (NFER) and ImpactEd Evaluation to evaluate the IntoTech programme.

The IntoTech programme is jointly funded by Futures for All and The Hg Foundation and aims to address the UK's persistent diversity gap in the technology (tech) industry by providing inspirational talks, employer-led insight days and work experience in the tech sector to school pupils to inspire them to consider a career in tech. As part of the programme delivery, Futures for All has partnered with Brightside to deliver online mentoring sessions to selected students. The evaluation will involve pupils in 150 state secondary schools and will particularly target young people from under-represented backgrounds to participate.

The evaluation will take place between September 2025 and July 2028 and will involve collecting data about participating pupils. This privacy notice provides information about why we are collecting this data and how we will collect, use, keep and share the information. This privacy notice is part of our commitment to making sure that we process your personal data fairly and in compliance with the UK GDPR. Futures for All have a separate privacy notice regarding data they collect in order to provide the IntoTech Programme, available here: <https://www.futuresforall.org/privacy-notice>

Futures for All is the data controller and will make decisions about how and what personal data is used for the evaluation. Brightside is an independent data controller for the purpose of delivering mentoring sessions. NFER and ImpactEd are both data processors and will process data to deliver the evaluation. The Hg Foundation will not have any access to your personal data but will receive reports and updates about the programme.

All privacy notices and information sheets for this evaluation are available on the project web page [here](#).

2 What is the legal basis for processing activities?

The legal basis for processing your personal data is covered by:

- Article 6 1(f) Legitimate interests: the processing is necessary for the legitimate interests of Futures for All, unless there is a good reason to protect the individual's personal data which overrides those legitimate interests.

We have carried out a Legitimate Interest Assessment to ensure there's a clear and balanced reason for processing this information.

The legal basis for processing special category data (SEND status) is covered by:

- Article 9 2(g) Substantial public interest: processing is necessary for reasons of substantial public interest, on the basis of Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.

3 How will personal data be obtained?

ImpactEd Evaluation will collect monitoring information (MI) about pupils in participating schools, including data on pupil characteristics and participation in the programme, via their School Impact Platform (SIP). This data will be shared with NFER securely (via NFER's online portal). Some data collected this way will also be shared with FFA.

ImpactEd will host Futures for All surveys for pupils on their platform, which will collect data on their experiences of the programme. Data from a small number of questions on views on the impact of the programme will be shared with NFER via NFER's online portal.

NFER will use an online survey tool, Tivian, to collect student responses to two online surveys.

NFER will collect further information about pupils in focus group discussions with pupils who have taken part in IntoTech activities, as part of case study visits to a small number of participating schools. Pupil participation in focus group discussions is entirely voluntary.

Brightside will not have access to the SIP or personal data collected by NFER as part of the evaluation, but will collect personal data as part of the programme delivery, details of which can be found here <https://www.futuresforall.org/privacy-notice>

ImpactEd Evaluation will also collect some additional data about schools and pupils using their SIP which will be shared with FFA to facilitate delivery and monitoring of the IntoTech programme. Details of this data processing is covered in FFA's privacy notice: <https://www.futuresforall.org/privacy-notice>

4 What personal data is being collected by this project?

The following types of personal data will be processed for all pupils at schools participating in the evaluation of the Into Tech Programme.

- Full name, school, gender, unique pupil number (UPN), year group, date of birth, eligibility for free school meals (FSM) and Pupil Premium (PP)
- responses to NFERs baseline and endpoint surveys

For pupils in intervention schools, the following additional personal data is collected:

- SEND status*, EAL status and LAC status (only used by FFA)
- pupils' attendance/participation in IntoTech activities
- pupils' views on the IntoTech programme as part of their responses to ImpactEd's pre and post activity surveys
- pupils who complete the pre and post activity surveys will also be asked to share their ethnicity* and email address (only used by FFA)

Where pupils in intervention schools have been selected for Brightside's mentoring programme, their email address will also be processed to support with the delivery of the mentoring sessions.

*special category personal data

5 Who will personal data be shared with?

For the purposes of the evaluation, ImpactEd Evaluation will share data collected on pupils who are taking part in the programme with NFER. Any personal data shared between NFER and ImpactEd Evaluation will be via secure online data portal. NFER and ImpactEd Evaluation will store all personal data on their respective secure servers/cloud-based storage.

ImpactEd Evaluation will share personal data for pupils in intervention schools (as described in section 4) with Futures for All to assist with delivery of the IntoTech programme.

ImpactEd will share data with Futures for All using a secure online portal. Futures for All are considering archiving data from the evaluation into a trusted national archive so it can be used to support other educational research. Once a decision is made privacy notices will be updated (if required) and published on the project web page.

NFER will use Tivian's survey software to administer its surveys. Tivian's privacy notice is available [here](#).

ImpactEd Evaluation make use of expert third party service providers to help provide and maintain digital tools. ImpactEd Evaluation have contractual agreements in place with third party service providers and ensure that they are compliant with data protection laws. Further information about ImpactEd's data protection processes can be found here:

<https://www.evaluation.impactgroup.uk/data-protection>

NFER will produce a publishable report for Futures for All incorporating ImpactEd Evaluation's analysis of anonymised MI. No individual or school will be identifiable in the report, unless permission has explicitly been given by the data subject. All of the findings from the evaluation will only be shared in anonymised form.

6 Is personal data being transferred out of the UK?

NFER only stores personal data in the UK.

The online survey data collected via Tivian stores survey responses in the AWS and Azure data centres in the European Union.

ImpactEd only process and store data within the UK or European Economic Area or under equivalent adequacy arrangements approved by the European Commission.

7 How long will personal data be retained?

Any personal data collected for evaluation purposes will be deleted by NFER, ImpactEd and Brightside within one year of publication of the final report, which is scheduled for Spring 2029. At the latest, all personal data will be deleted by Spring 2030. Futures for All and Brightside will maintain personal data in accordance with their respective delivery Retention Policies.

8 Can I stop my personal data being used?

All personal data is handled in accordance with the rights given to individuals under data protection legislation. Under certain circumstances data subjects have the right:

- to request access to information that is held about them (a data subject access request)
- to have personal data rectified if it is inaccurate or incomplete
- to request the deletion or removal of personal data where there is no compelling reason for its continued processing
- to restrict processing of personal data (for example, permitting its storage but no further processing)
- to object to processing
- to data portability
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect.

Futures for All may need to request specific information from you to confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This helps ensure that personal information is not disclosed to any person who has no right to receive it.

To exercise any of these rights, please contact Futures for All at: DPO@futuresforall.org

If a rights request is received by NFER this will be shared with Futures for All for their response.

Although we value your participation in this evaluation and its contribution to important findings, you can withdraw from the evaluation activities at any time. If you withdraw, unless

otherwise instructed, we will use any data we have collected up to that point in our analysis. Note that withdrawing will not impact on your child's participation in the IntoTech programme. If at any time you wish to withdraw from the evaluation activities, or withdraw your data or correct errors in it, please contact: futuresforall@nfer.ac.uk.

9 Who can I contact about this project?

NFER is responsible for the day-to-day management of the evaluation. Please contact the evaluation team at: futuresforall@nfer.ac.uk

For details about the implementation of the programme, please contact Futures for All at: educators@futuresforall.org

If you have a concern about the way this project processes personal data, we request that you raise your concern with Futures for All in the first instance (see details above). If you remain dissatisfied, you can contact the Information Commissioner's Office, the body responsible for enforcing data protection legislation in the UK, at <https://ico.org.uk/concerns/>.

Further information on this project, including information sheets and privacy notices can be found [here](#).

11 Updates

We keep this privacy notice under review to make sure it is up to date and accurate. Any changes will be noted. The date when this privacy notice was last updated is shown in the footer at the bottom of this document.

February 2026: This change updates the details of the pupil data (SEND, EAL and LAC status) that ImpactEd will collect and share with Futures for All.

April 2026: This change updates the details of pupil data (ethnicity and email address) that ImpactEd will collect and share with Futures for All as part of the pre and post activity surveys to assist with delivery and monitoring of the IntoTech programme.