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# Privacy Notice for teachers – Evaluation of White Rose Maths Post-16 maths CPD

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## 1 Why are we collecting this data?

The National Foundation for Educational Research (NFER) is undertaking an evaluation of White Rose Math's (WRM) post-16 GCSE maths continuing professional development (CPD) programme which has been funded by the Department for Education (DfE). The evaluation will take place between January 2023 and September 2025.

The evaluation will explore perceptions of the effectiveness and outcomes of the post-16 GCSE maths professional development including further education (FE) colleges' engagement and satisfaction with activities and perceptions of effectiveness and outcomes. The aim will be to understand the outcomes that are being realised and to identify learning, effective practice and areas for enhancement.

## 2 Who is this project sponsored and funded by?

This work is being carried out by The National Foundation for Educational Research (NFER), on behalf of WRM, the data controller. NFER is the data processor.

## 3 What is the legal basis for processing activities?

The legal basis for processing your personal data is covered by:

- GDPR Article 6 (1) (f) which states that 'processing is necessary for the purposes of the legitimate interests pursued by the controller(s) or by a third party, unless there is a good reason to protect the individual's personal data which overrides those legitimate interests'.

A legitimate interest assessment has been undertaken. It demonstrates that the research is within White Rose Maths interests in delivering this new professional development programme. The evaluation has wider societal benefits as it will inform the development of post-16 maths CPD and support improved outcomes for learners. The research cannot be done without processing personal data but processing does not override the data subject's interests.

## 4 How will personal data be obtained?

WRM will provide NFER with the names and contact details of maths specialist subject leads and teachers within FE colleges that have chosen to participate in the professional development.

Colleges and their staff will be informed about the evaluation, and asked to agree to take part, when signing up to the professional development.

NFER will use contact data of staff at colleges taking part in the professional development to collect further data directly from them. This will include the following activities:

- a baseline and endpoint survey of teachers taking part in the professional development
- six college case studies, which will include: interviews with a senior leader, the maths specialist subject lead, and teachers teaching maths GCSE who are undertaking the professional development; focus groups with students who are studying for their maths GCSE at college (covered by a separate privacy notice for students).

WRM will also provide NFER with contact details of WRM programme leads who are delivering the professional development in order to consult with them via a focus group.

## 5 What personal data is being collected by this project?

Personal data collected by this project is described below.

### **White Rose Maths programme leads**

- The names of WRM programme leads and other contact and characteristic data including email address and telephone number, length of time at WRM and in a professional development and maths teaching role.
- Their delivery of the professional development and their perceptions of what has worked well and less well and the outcomes being realised.

### **Senior leaders in FE colleges**

- The names of senior leaders in FE colleges who have a responsibility for professional development and other contact and characteristic data including name of college, address, senior leader's email address and telephone number and role in supervising maths CPD.
- Their perceptions of the effectiveness and outcomes of the WRM professional development.

### **Maths specialist subject leads in FE colleges**

- The names of maths specialist subject leads in FE colleges and other contact and characteristic data including name of college, address, maths subject lead's email address and telephone number, length of time in the college and in a maths subject lead role.
- Their experiences of the WRM professional development and perceptions of its effectiveness and outcomes.

### **Teachers in FE colleges**

- The names of teachers in FE colleges and other contact and characteristics data including name of college, address, teacher's email address and telephone number, teacher's job title/role, length of time in the college.

- Their engagement in, and experiences of, the WRM professional development as well as perceptions of its effectiveness and outcomes.

## 6 Who will personal data be shared with?

Once WRM have provided NFER with the names and contact details of WRM programme leads and college staff engaged in the professional development, no further personal data will be exchanged. Data will not be shared with any other parties.

Participation in all evaluation activities is entirely voluntary. Interviewees will be fully briefed on the purposes of the study and how the information they provide will be used before consenting to take part. Contact details will only be used for the purposes of the evaluation.

NFER will produce a publishable report for WRM. No individual or college will be identifiable in NFER's report, unless permission has explicitly been given by the data subject. All of the findings from the evaluation will only be shared in anonymised form.

Depending on how research data is collected, it may be necessary to share contact details with a third party providing video conferencing facilities, for example Zoom or Microsoft Teams.

Zoom's privacy information can be found [here](#).

Microsoft Teams (a video conferencing and online meeting application) may also be used to conduct the interviews. Microsoft Team's privacy information can be found [here](#).

## 7 Is personal data being transferred outside of the UK?

Neither WRM nor NFER will transfer any data outside of the UK/EEA.

Information about you in our possession may be transferred to other countries (which may include countries outside the European Economic Area ("EEA")), such as jurisdictions where our third parties conduct their activities, for example Zoom.

When we, or our permitted third parties, transfer your information outside the UK / EEA, we or they will impose contractual obligations on the recipients of that data to protect your information to the standard required in the UK.

## 8 How long will personal data be retained?

The NFER will delete any personal data within one year of publication of the final report, which is scheduled for September 2025. At the latest, all personal data will be deleted by September 2026.

## 9 Can I stop my personal data being used?

WRM and the NFER will handle your personal data in accordance with the rights given to individuals under data protection legislation. If at any time you wish us to withdraw your data from the project or correct errors in it, please contact NFER at: [s.straw@nfer.ac.uk](mailto:s.straw@nfer.ac.uk).

In certain circumstances, data subjects have the right to restrict or object to processing. They also have the right to make a subject access request to see all the information held about them. To exercise any of these rights, please contact the NFER's Compliance Officer at [compliance@nfer.ac.uk](mailto:compliance@nfer.ac.uk).

## 10 Who can I contact about this project?

NFER is responsible for the day-to-day management of this project. Please contact Suzanne Straw at NFER on 01904 567661 or at: [s.straw@nfer.ac.uk](mailto:s.straw@nfer.ac.uk).

WRM determines the purposes and means of processing personal data as part of this project. Their representative, Matt Ainscough (the WRM project manager for this evaluation), can be contacted at: [mainscough@whiterosemaths.com](mailto:mainscough@whiterosemaths.com). You can also contact WRM's data protection officer, Adam Phillips, at: [aphillips@whiterosemaths.com](mailto:aphillips@whiterosemaths.com).

If you have a concern about the way this project processes personal data, we request that you raise your concern with NFER (see the details above) or WRM in the first instance. If you remain dissatisfied, you can contact the Information Commissioner's Office, the body responsible for enforcing data protection legislation in the UK, at <https://ico.org.uk/concerns/>.

## 11 Updates

We keep this privacy notice under review to make sure it is up to date and accurate. Any changes will be noted. The date when this privacy notice was last updated is shown in the footer at the bottom of this document.