

Teacher Recruitment and Retention Survey

Information sheet for schools

What is the aim of the survey?

The Nuffield Foundation has provided grant funding to the National Foundation for Educational Research (NFER) to carry out a three-year study exploring teacher supply and shortages in England and Wales. As part of this study, NFER will be undertaking a national survey of headteachers in primary and secondary state schools in England. The survey will be administered in autumn 2020 and 2021. The findings from the survey will contribute to the overall aims of the study, which are to gain an understanding of:

- the extent of teacher shortages as reported by schools
- how satisfied schools were with the quality of applicants and appointees
- strategies put in place to mitigate the impact on pupils and other teachers of any unfilled vacancies
- barriers that teacher shortages have imposed upon the school meeting any achievements
- contextual challenges schools face in terms of recruitment and retention
- the impact that Covid-19 has had on teacher recruitment, retention and deployment.

What does participation in the survey involve?

If your school is randomly sampled to take part in the survey, you will receive an email invitation to complete the survey online. The survey should take 15-20 minutes to complete, and will explore schools' experiences of recruiting and retaining teachers (including classroom teachers, middle leaders and senior leaders) in the academic year 2019/20 and, and in the early part of 2020/21). The survey was completed in 2019/20 and now is taking place in the academic year 2020/21. As a thank you for completing the survey, you will have the option of receiving a £5 Amazon voucher or a £5 donation to charity.

How will my personal data be used?

All responses are confidential, and no individual or school will be identified in any report we write. You can find more details about the study and how we will use the data you provide on the project information site: <https://www.nfer.ac.uk/for-schools/participate-in-research/teacher-recruitment-and-retention-survey/>

Who is NFER?

NFER is an independent research organisation with many years' experience of undertaking research evaluation with schools. For more information, please visit: <http://www.nfer.ac.uk/>

Who can I contact for more information?

Tom Kirkup is very happy to answer any questions you might have about the survey.
Please contact him at teacherrecruitmentsurvey@nfer.ac.uk

Thank you very much for your support with this survey.