

Evaluation of Futures for All IntoTech Programme

Privacy Notice for School Staff

1 Why are we collecting this data?

Futures for All (previously known as Speakers for Schools (SfS)) are working with the National Foundation for Educational Research (NFER) and ImpactEd Evaluation to evaluate the IntoTech programme.

The IntoTech programme is jointly funded by Futures for All and The Hg Foundation and aims to address the UK's persistent diversity gap in the technology (tech) industry by providing inspirational talks, employer-led insight days and work experience in the tech sector to school pupils to inspire them to consider a career in tech. As part of the programme delivery, Futures for All has partnered with Brightside to deliver online mentoring to selected students. The evaluation will involve pupils in 150 state secondary schools and will particularly target young people from under-represented backgrounds to participate.

The evaluation will take place between September 2025 and July 2028 and will involve collecting minimal data about teachers and schools. This privacy notice provides information about why we are collecting this data and how we will collect, use, keep and share the information. This privacy notice is part of our commitment to making sure that we process your personal data fairly and in compliance with the UK GDPR. Futures for All have a separate privacy notice regarding data they collect in order to provide the IntoTech Programme, available here: <https://www.futuresforall.org/privacy-notice>

Futures for All is the data controller and will make decisions about how and what personal data is used for the evaluation. Brightside is an independent data controller for the purpose of delivering mentoring sessions. NFER and ImpactEd are both data processors and will process data to deliver the evaluation. The Hg Foundation will not have any access to your personal data, but will receive reports and updates about the programme.

All privacy notices and information sheets for this evaluation are available on the project web page [here](#).

2 What is the legal basis for processing activities?

The legal basis for processing personal data is covered by:

Article 6 (f) Legitimate interests: the processing is necessary for the legitimate interests of Futures for All, unless there is a good reason to protect the individual's personal data which overrides those legitimate interests. We've carried out a Legitimate Interest Assessment to ensure there's a clear and balanced reason for processing this information.

3 How will personal data be obtained?

Personal data will be collected directly from staff in participating schools by Futures for All and shared with NFER and ImpactEd. Staff contact details collected by Futures for All will be shared with NFER and ImpactEd securely (via secure online portal).

NFER will use an online survey tool, Tivian, to collect school coordinator/lead responses to a survey. NFER will also carry out in-person and/or virtual interviews with a small number of key staff members involved in the programme. With participants' agreement, the interviews will be audio-recorded.

4 What personal data is being collected by this project?

Personal data on staff in schools which will be collected by this project is:

- The name of the school, Principal/Headteacher, key contact for the programme and any key teachers involved, and other contact details including school address, email addresses, telephone numbers and job roles/titles.
- Staff perceptions of the implementation and outcomes of the IntoTech programme.

The following personal data will be collected for the Headteacher and key project contact (programme lead/coordinator) at participating schools:

- Name
- Contact details (e-mail and telephone number)
- Job role

Nominated key contacts will complete an online survey at the beginning of the evaluation period. They will be asked about current/existing practice within their school. Key contacts allocated to control schools will be asked to complete another online survey at the end of year 2 (summer 2027) and at the end of the programme (summer 2028). This will ask about what has been delivered in the absence of the IntoTech programme in control schools.

5 Who will personal data be shared with?

For the purposes of the evaluation, Futures for All will share with NFER and ImpactEd the data that it has collected on key staff in schools who are supporting the delivery of the programme. Any personal data shared between Futures for All and NFER and ImpactEd will be via secure online data portal. Data will not be shared with any other parties and will not be used for any other purposes. NFER and ImpactEd Evaluation will store all personal data on their respective secure servers/cloud-based storage.

NFER will use Tivian's survey software to administer its surveys. Tivian's privacy notice is available [here](#).

They will use Microsoft Teams may be used for virtual interviews. Their privacy notice is available here – <https://learn.microsoft.com/en-us/microsoftteams/security-compliance-overview#privacy>

ImpactEd Evaluation make use of expert third party service providers to help provide and maintain digital tools. ImpactEd Evaluation have contractual agreements in place with third party service providers and ensure that they are compliant with data protection laws. There are no international transfers of this data. Further information about ImpactEd's data protection processes can be found here: <https://www.evaluation.impactgroup.uk/data-protection>

NFER will produce a publishable report for Futures for All, incorporating ImpactEd Evaluation's analysis of anonymised MI. No individual or school will be identifiable in the report, unless permission has explicitly been given by the data subject. All of the findings from the evaluation will only be shared in anonymised form.

6 Is personal data being transferred outside of the UK?

NFER only stores personal data in the UK.

The online survey data collected via Tivian stores survey responses in the AWS and Azure data centres in the European Union.

Futures for All and ImpactEd only process and store data within the UK or European Economic Area or under equivalent adequacy arrangements approved by the European Commission.

7 How long will personal data be retained?

Any personal data collected for evaluation purposes will be deleted by NFER and ImpactEd within one year of publication of the final report, which is scheduled for Spring 2029. At the latest, all personal data will be deleted by Spring 2030. Futures for All and Brightside will maintain personal data in accordance with their respective Retention Policies.

8 Can I stop my personal data being used?

All personal data is handled in accordance with the rights given to individuals under data protection legislation. Under certain circumstances data subjects have the right:

- to request access to information that is held about them (a data subject access request)
- to have personal data rectified if it is inaccurate or incomplete
- to request the deletion or removal of personal data where there is no compelling reason for its continued processing
- to restrict processing of personal data (for example, permitting its storage but no further processing)
- to object to processing
- to data portability
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect.

Futures for All may need to request specific information from you to confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This

helps ensure that personal information is not disclosed to any person who has no right to receive it.

To exercise any of these rights, please contact your designated Education Relationship Manager at educators@futuresforall.org. If a rights request is received by NFER this will be shared with Futures for All for their response.

Although we value your participation in this evaluation and its contribution to important findings, you can withdraw from the evaluation activities at any time. If you withdraw, unless otherwise instructed, we will use any data we have collected up to that point in our analysis. Please note that withdrawing your data will not be possible once data analysis has commenced (from August 2028). Withdrawing will not impact on your school's participation in the IntoTech programme. If at any time you wish to withdraw from the evaluation activities, or withdraw your data or correct errors in it, please contact: futuresforall@nfer.ac.uk.

9 Who can I contact about this project?

NFER is responsible for the day-to-day management of the evaluation. Please contact the evaluation team at: futuresforall@nfer.ac.uk.

For details about the implementation of the programme, please contact Futures for All at: educators@futuresforall.org

If you have a concern about the way this project processes personal data, we request that you raise your concern with Futures for All in the first instance (see details above). If you remain dissatisfied, you can contact the Information Commissioner's Office, the body responsible for enforcing data protection legislation in the UK, at <https://ico.org.uk/concerns/>.

Further information on this project, including information sheets and privacy notices can be found [here](#).

10 Updates

We keep this privacy notice under review to make sure it is up to date and accurate. Any changes will be noted. The date when this privacy notice was last updated is shown in the footer at the bottom of this document.