

The Skills Imperative 2035 Webinar Series Privacy Notice

1) Why are we collecting this data?

The National Foundation for Educational Research (NFER) has been leading a five-year research project on future skills needs, funded by the Nuffield Foundation. The final report from this project – *The Skills Imperative 2035* – was published in November 2025.

Having launched the final report, NFER is now delivering a series of engagement activities to share and discuss insights, themes and implications arising from the research. As part of this, NFER is working with collaborators to deliver a webinar series over February-March 2026 for educators, employers, civil servants and other interested parties. NFER is promoting these webinars with collaborators (as shown below) and, as part of the registration process, is asking for the personal details of registrants, and for consent to share these personal details with the specific event collaborator, where registrants would like to receive information about future events and updates from these organisations.

NFER is responsible for making decisions about the personal data required and how it is used and is the data controller. The collaborators Skills Builder Partnership, Group GTI, Association of Colleges, and the Learning and Work Institute are independent data controllers once data has been shared with them.

2) What is the lawful basis for processing activities?

The legal basis for processing personal data is covered by:

Article 6(1)(a): Consent. The data subject has given consent to the processing of his or her personal data for one or more specific purposes.

3) What personal data will be collected and how?

The following personal data about registrants will be collected directly from them and recorded by NFER: name, email address, organisation, job title, any questions they would like to submit to the panel in advance.

4) Who will personal data be shared with?

This personal data listed above will be shared with the collaborator who NFER is working with to deliver the event the individual has registered to attend, where they consent to receiving emails about future events and updates from both NFER and the collaborator(s) with whom we are delivering the event. Each organisation will provide their privacy information when using the personal data.

Webinars will be held on Zoom, meaning Zoom will process the personal data of attendees to register them, authenticate access, deliver the service and generate reports for the event organisers. For more details see Zoom's privacy policy here: <https://www.zoom.com/en/trust/california-privacy-right-statement>.

5) Is personal data being transferred outside of the UK?

NFER will not store or transfer personal data outside of the UK. Webinars will be held over Zoom and the software provider may transfer data outside the EEA; however, this is protected by the use of an appropriate safeguard.

6) How long will personal data be retained?

Data will be retained until the event registrant opts out of receiving emails about future events and updates from one or both parties.

7) Can I stop my personal data being used?

NFER handles personal data in accordance with the rights given to individuals under data protection legislation. If at any time you wish us to withdraw your data or correct errors in it, please contact the NFER Project Team.

In certain circumstances, data subjects have the right to restrict or object to processing. They also have the right to make a subject access request (SAR) to see all the information held about them. NFER will cooperate fully when a SAR is made. To exercise these rights, please contact our Compliance Officer.

8) Who can I contact about this project?

NFER is responsible for the day-to-day management of this project. Contact the NFER Project Team with any queries. If you have a concern about the way this programme processes personal data, we request that you raise your concern with NFER in the first instance. If you remain dissatisfied, you can contact the Information Commissioner's Office, the body responsible for enforcing data protection legislation in the UK.

9) Updates

We keep this privacy notice under review to make sure it is up to date and accurate. Any changes will be noted. The date when this privacy notice was last updated is shown in the footer at the bottom of this document.