

## EQUAL OPPORTUNITIES MONITORING FORM

NFER is an equal opportunity employer and welcomes applications from all sections of the community.

We aim to ensure that no job application or employee receives less favourable treatment on the grounds of sex, sexual orientation, gender reassignment, pregnancy, colour, race, nationality or ethnic or national origins, religion or belief or marital status and age.

To help us achieve our aim, we would be grateful for your help in providing the following information; any details you provide will be used for statistical monitoring purposes only and will **not** be used in the selection process.

For more details on completing this form, please see the **Equal Opportunities Monitoring Policy**.

**You are not obliged to complete this form, though we hope you will do so.**

1. GENDER (please tick appropriate box):	
Female	<input type="checkbox"/>
Male	<input type="checkbox"/>
Transgender	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

2. AGE (please tick appropriate box):	
18-25	<input type="checkbox"/>
26-34	<input type="checkbox"/>
35-44	<input type="checkbox"/>
45-54	<input type="checkbox"/>
55-64	<input type="checkbox"/>
65 and over	<input type="checkbox"/>

3. NATIONALITY
as stated on your passport:

4. DISABILITY			
Do you have a disability?			
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Does your disability or health condition affect your preferred working condition?			
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
If so, please provide additional information:			

<b>5. ETHNIC ORIGIN (please tick appropriate box):</b>	
Asian Bangladeshi	<input type="checkbox"/>
Asian – Indian	<input type="checkbox"/>
Asian – Pakistani	<input type="checkbox"/>
Asian Sri Lankan	<input type="checkbox"/>
Black	<input type="checkbox"/>
Black African	<input type="checkbox"/>
Black American	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>
Irish	<input type="checkbox"/>
Mixed (please specify):	<input type="checkbox"/>
Oriental	<input type="checkbox"/>
Oriental Chinese	<input type="checkbox"/>
Oriental Japanese	<input type="checkbox"/>
Other ethnic group (please specify):	<input type="checkbox"/>
White African	<input type="checkbox"/>
White American	<input type="checkbox"/>
White Australian	<input type="checkbox"/>
White – British	<input type="checkbox"/>
White – European	<input type="checkbox"/>
Unknown	<input type="checkbox"/>

<b>6. SEXUAL ORIENTATION</b>	
Heterosexual	<input type="checkbox"/>
Gay woman/lesbian	<input type="checkbox"/>
Gay man	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>
Other	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

<b>7. MARITAL STATUS</b>	
<b>Are you married or in a civil partnership?</b>	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>



Evidence for  
Excellence in  
Education

<b>8. RELIGIOUS BELIEF</b>	
Buddhist	<input type="checkbox"/>
Christian	<input type="checkbox"/>
Hindu	<input type="checkbox"/>
Humanist	<input type="checkbox"/>
Muslim	<input type="checkbox"/>
No religion or belief	<input type="checkbox"/>
Sikh	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>
Other(please specify)	<input type="checkbox"/>

<b>9. Please tell us where you saw the post advertised (please specify the jobsite):</b>

**Please return with your completed application form**

<b>For HR use only</b>		
Date Received	Post No	Candidate No